

Diversity Data Questionnaire Results

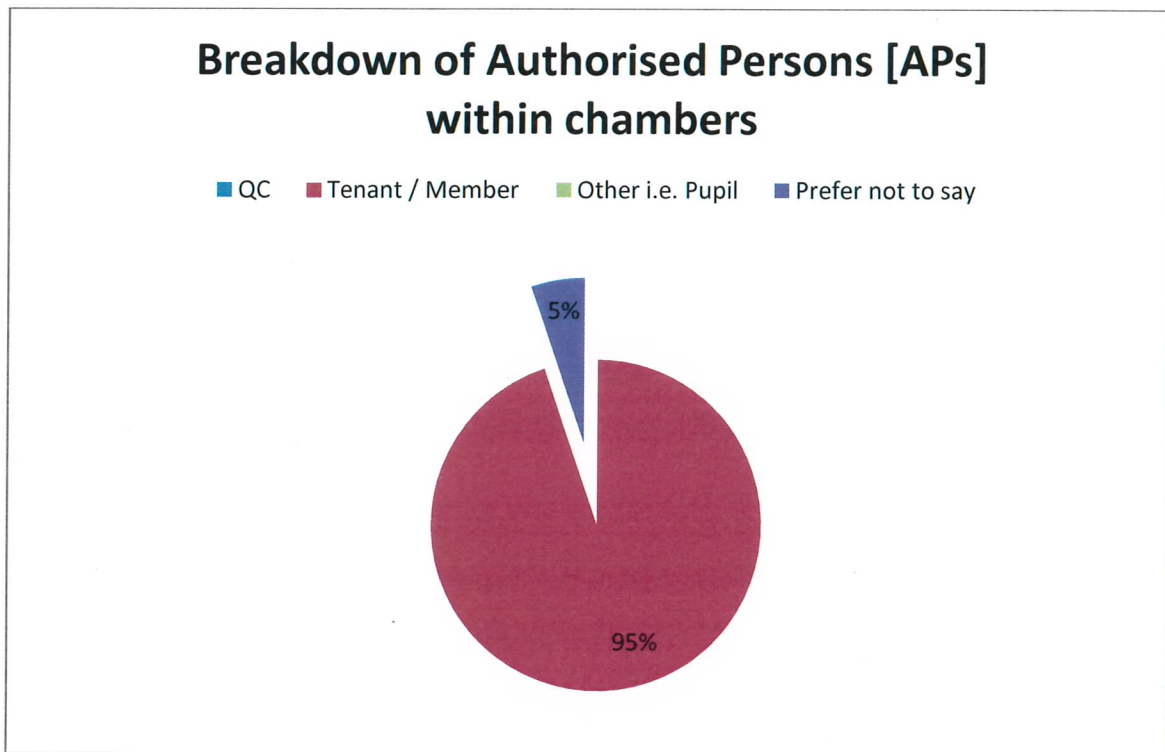
These are the results of Diversity Data Collection from those within Wilberforce Chambers who consented to the collection and publication of such data in December 2012. Those who did not consent to either provide diversity data or its publication are not included.

Where results refer to chambers as a whole this includes the following categories of persons:

Barrister (including QC, Tenant / Member and Pupils) together with anyone in a role directly supporting a fee earner (e.g. legal secretary, administrator, barristers clerk, practice manager, legal assistant, paralegal).

Anyone in any other fee earner role other than barrister, those in a managerial role and those in IT / HR / other corporate services role would also be included were they present.

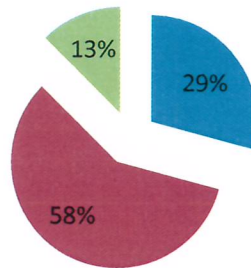
ROLES WITHIN CHAMBERS



The definition of an “Authorised person” is set out in S18(1) Legal Services Act 2007. **Those currently within chambers who are not Authorised Persons all consider themselves to be in a role supporting a fee earner (e.g. legal secretary, administrator, barristers clerk, practice manager, legal assistant, paralegal).**

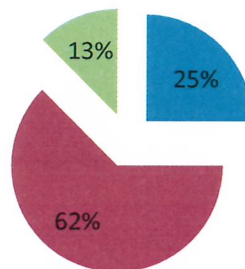
Those within chambers as a whole who have a share in ownership

■ Yes ■ No ■ Prefer Not To Say



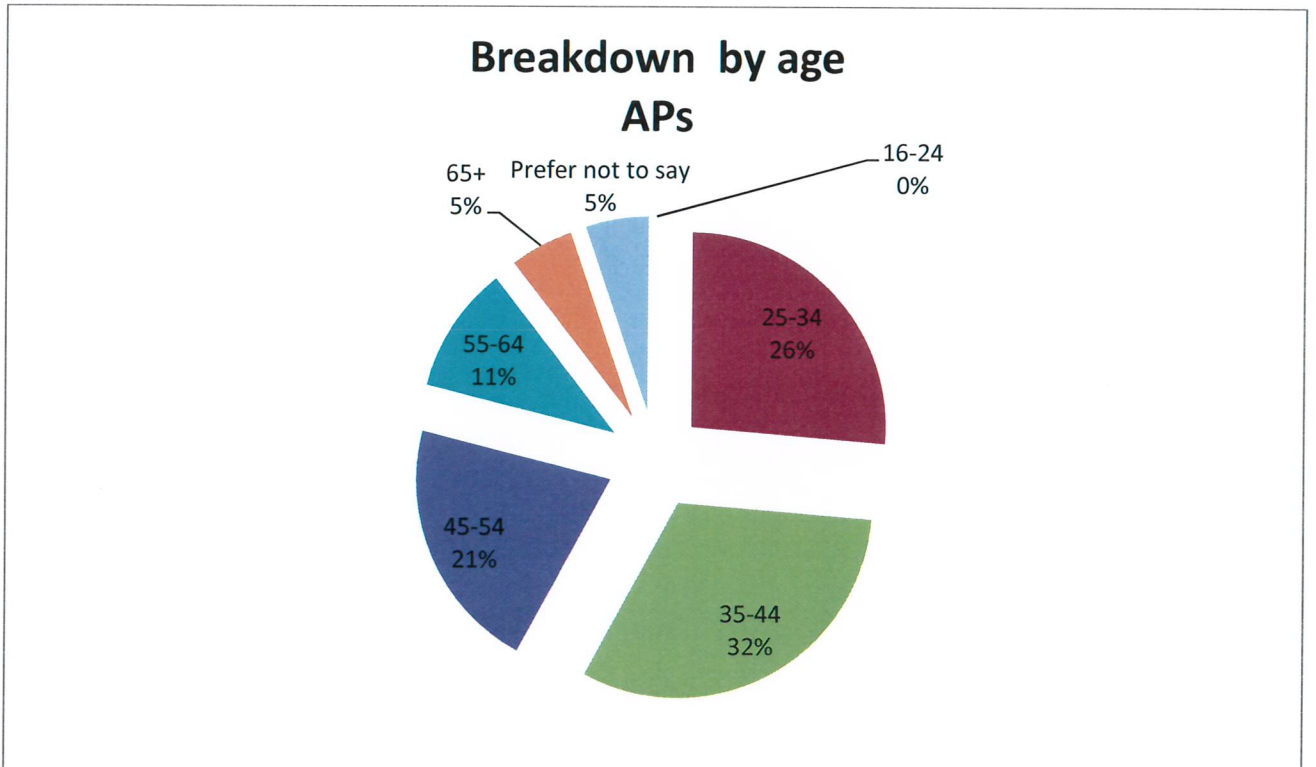
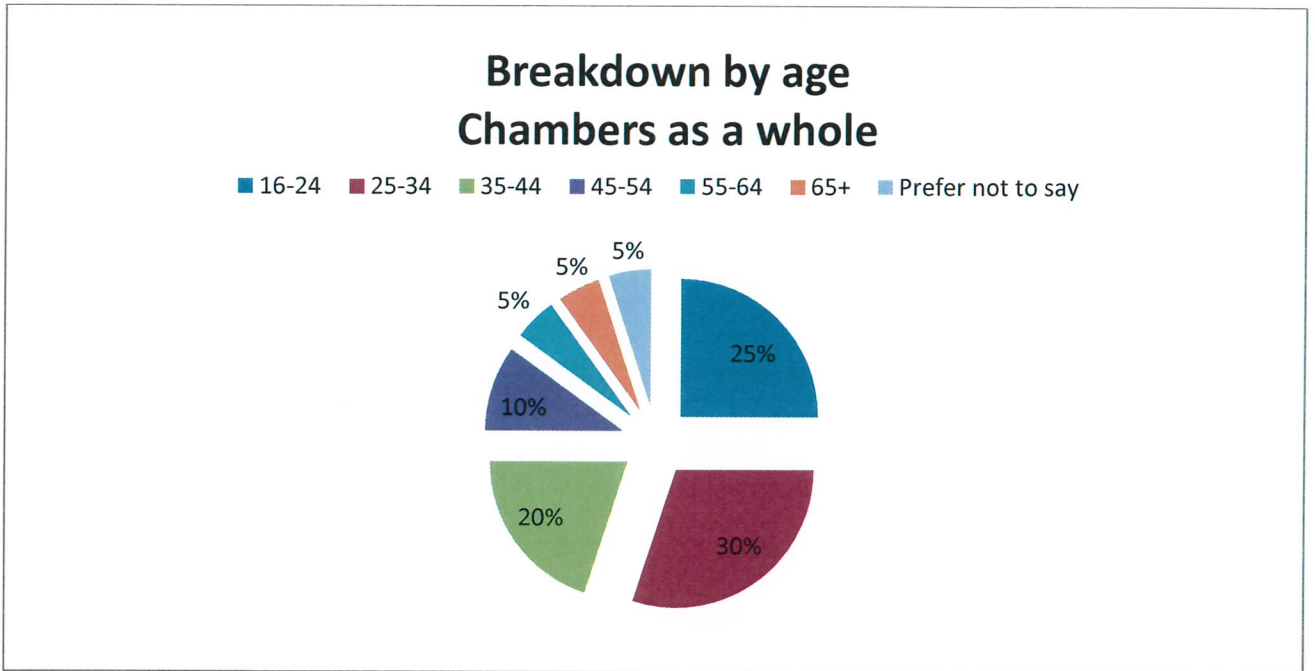
Those within chambers as a whole who supervise or manage others

■ Yes ■ No ■ Prefer Not To Say

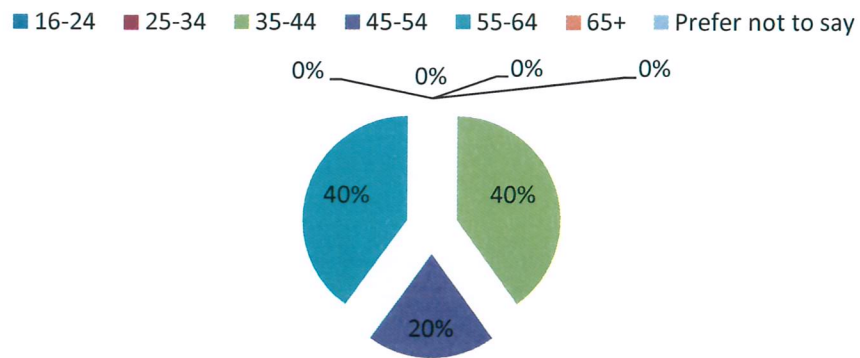


DIVERSITY CHARACTERISTICS

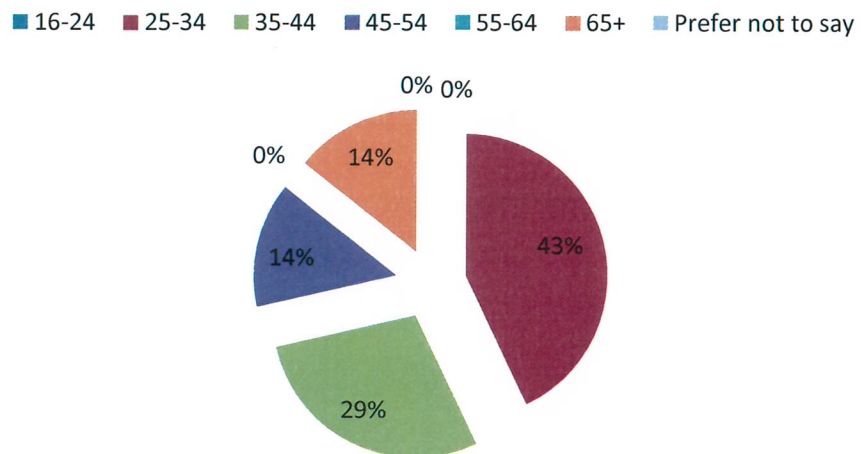
AGE



Breakdown by age Non APs

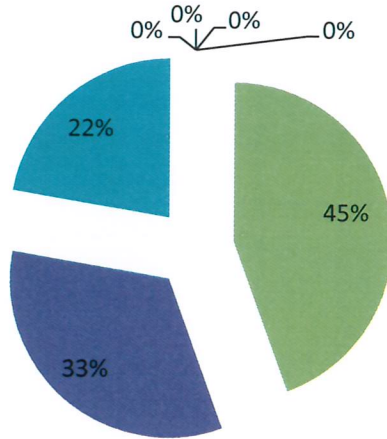


Age breakdown for APs [with shares]



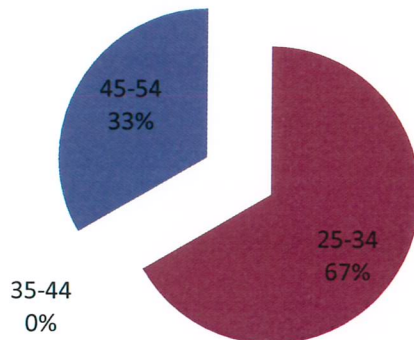
Age breakdown for APs [without shares]

16-24 25-34 35-44 45-54 55-64 65+ Prefer not to say

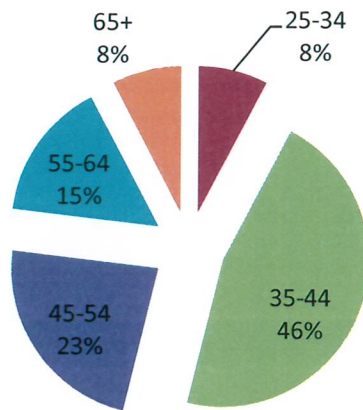


Age breakdown of APs who supervise others

16-24 25-34 35-44 45-54 55-64 65+ Prefer not to say

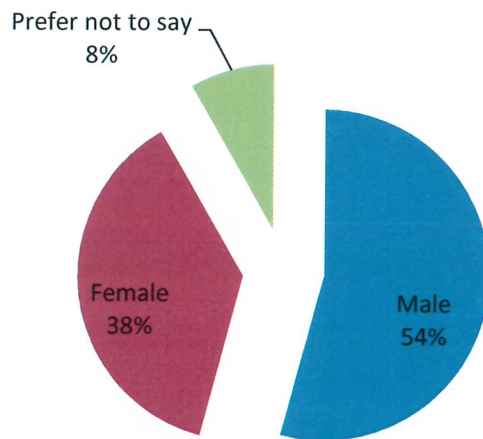


Age breakdown of APs who do not supervise others

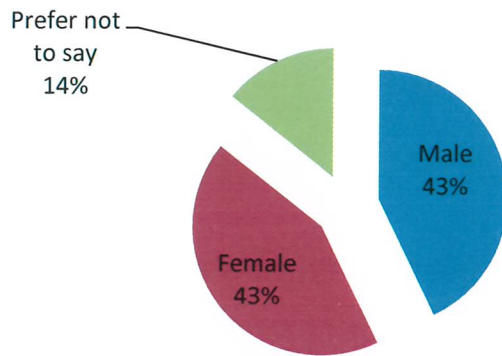


GENDER

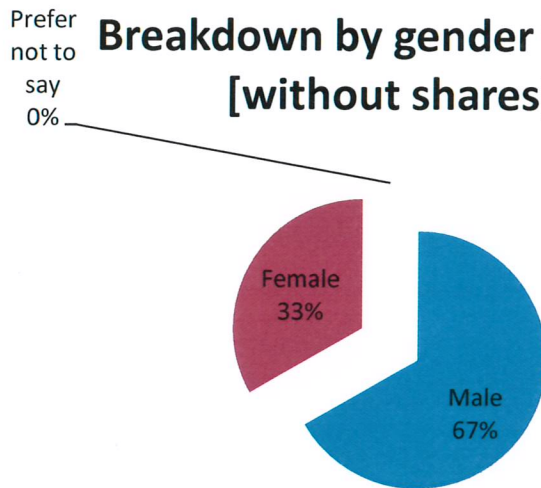
Gender breakdown of those within chambers as a whole



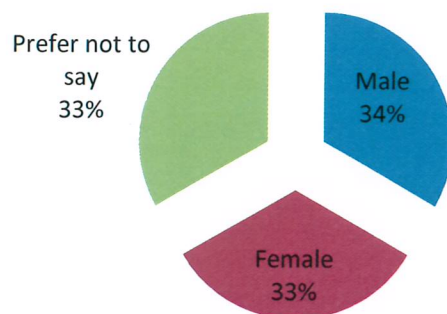
Breakdown by gender for APs [with shares]

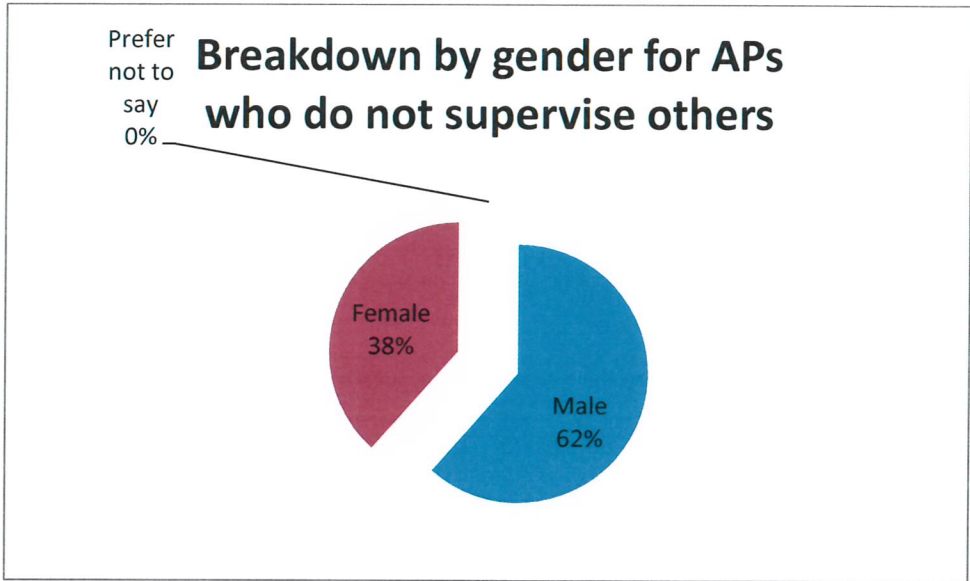


Breakdown by gender for APs [without shares]

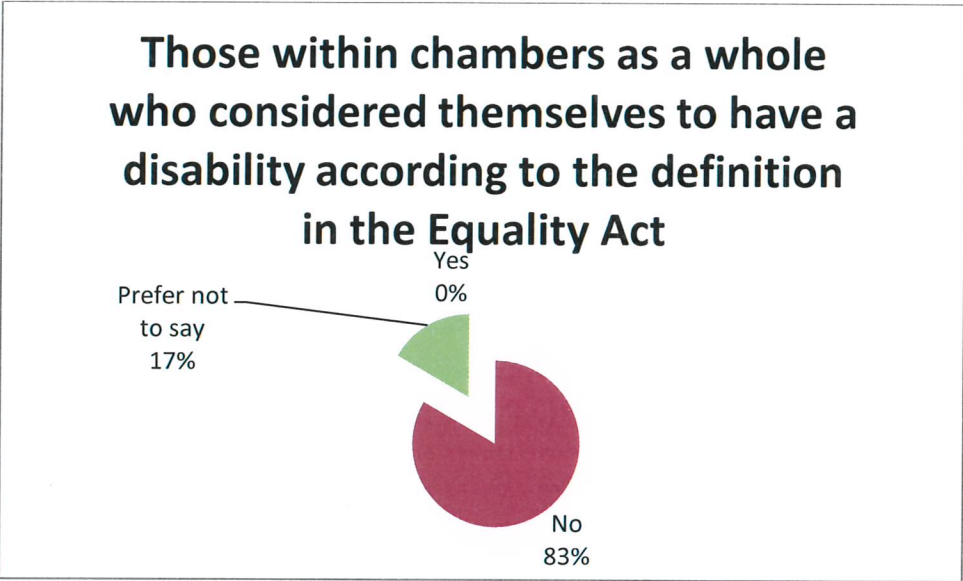


Breakdown by gender for APs who supervise others





DISABILITY



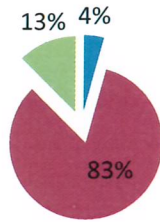
The Equality Act 2010 generally defines a disabled person as someone who has a mental or physical impairment that has a substantial and long-term adverse effect on the person’s ability to carry out normal day-to-day activities.

In order not to identify those who prefer not to answer this question this section has not been broken down into smaller categories.

ETHNIC GROUP

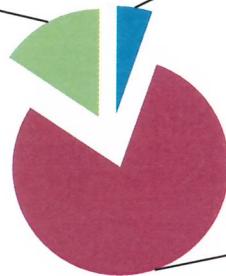
Ethnic Groups Represented Within Chambers as a whole

- Black African
- White British / English / Welsh / Northern Irish / Scottish
- Prefer not to say



Breakdown by ethnic group APs

Prefer not to say
16%

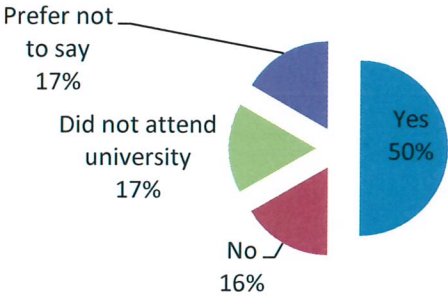


White British /
English /
Welsh /
Northern Irish /
Scottish
79%

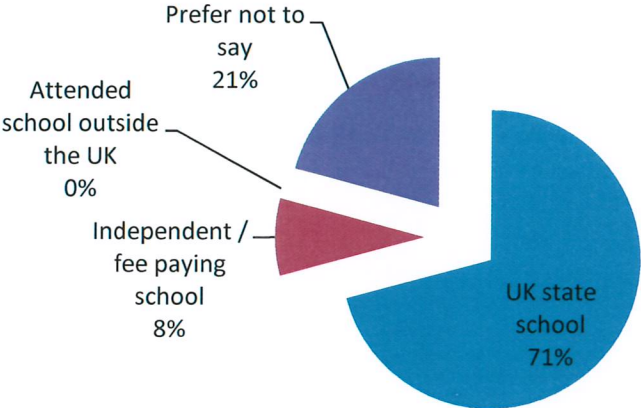
Black African
5%

SOCIO-ECONOMIC BACKGROUND

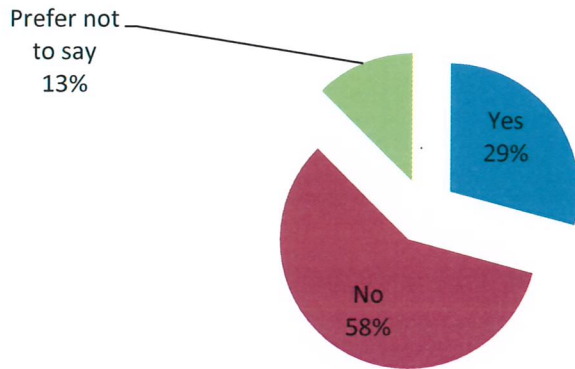
**Of those who went to university
[within chambers as a whole] were
they the first generation of the family
to do so**



State or fee paying school ages 11-18



Those who are primary carers for a child / children under 18



Those who give help / support to others (other than being the primary carer of children or through other employment)

